

XV. DEPARTMENT OF LABOR AND EMPLOYMENT

A. Office of the Secretary

For general administration, administration of personnel benefits, policy formulation, program planning, development of standards, employment promotion services, for the implementation of labor laws and regional operations, including locally-funded and foreign-assisted projects as indicated hereunder.....P 311,980,000

New Appropriations, by Function/Project

	Current Operating Expenditures			Total
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	
A. Functions				
1. General Administration and Support Services	P 71,505,000 P	25,334,000 P	820,000 P	97,659,000
2. Administration of Personnel Benefits	29,471,000			29,471,000
3. Promotion and Maintenance of:				
3.1 Local Employment and Apprenticeship	5,073,000	3,022,000		8,095,000
3.2 Industrial Peace	4,485,000	3,010,000		7,495,000
3.3 Appropriate Working Conditions and Standards	5,252,000	2,257,000		7,509,000
3.4 Rural Workers' Welfare	5,735,000	2,730,000		8,465,000
3.5 Appropriate Working Conditions and the Welfare of Women and Minors and Family Planning	3,299,000	2,586,000		5,885,000
3.6 Labor and Employment Statistics	3,662,000	4,821,000		8,483,000
4. Regional Operations	88,527,000	31,663,000		120,190,000
National Capital Region	12,374,000	4,921,000		17,295,000
Region I	5,931,000	1,815,000		7,746,000
Cordillera Administrative Region	3,369,000	1,919,000		5,288,000
Region II	5,356,000	1,528,000		6,884,000
Region III	7,190,000	2,935,000		10,125,000
Region IV	7,177,000	2,691,000		9,868,000
Region V	5,204,000	1,855,000		7,059,000

620 GENERAL APPROPRIATIONS ACT, FY 1992

Region VI	8,095,000	2,909,000		11,004,000
Region VII	6,151,000	2,355,000		8,506,000
Region VIII	5,050,000	1,447,000		6,497,000
Region IX	5,796,000	2,018,000		7,814,000
Region X	5,586,000	1,735,000		7,321,000
Region XI	5,877,000	2,096,000		7,973,000
Region XII	5,371,000	1,439,000		6,810,000
Total, Functions	217,009,000	75,423,000	820,000	293,252,000
<u>B. Locally-Funded Projects</u>				
1. Working Youth Centers in Selected Regions		2,095,000		2,095,000
2. Verification of Overseas Employment Documents		10,716,000		10,716,000
Total, Locally-Funded Projects		12,811,000		12,811,000
<u>C. Foreign-Assisted Projects</u>				
1. Family Welfare/Family Planning at Work Place (UNFPA Grant)	1,080,000	2,022,000		3,102,000
Peso Counterpart	1,080,000	2,022,000		3,102,000
2. Pilot Project on Child Workers Engaged in Scavenging in Metro Manila (ILO Grant)	201,000	152,000		353,000
Peso Counterpart	201,000	152,000		353,000
3. Breaking Ground for Community Action on Child Labor Project (UNICEF Grant)	1,007,000	1,365,000	90,000	2,462,000
Peso Counterpart	1,007,000	1,365,000	90,000	2,462,000
Total, Foreign-Assisted Projects	2,288,000	3,539,000	90,000	5,917,000
Total New Appropriations, Office of the Secretary	P 219,297,000 P	91,773,000 P	910,000 P	311,980,000

Special Provision

1. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities and Purposes</u>	<u>Amounts</u>
1. General Administration and Support Services	
a. General administrative services, including payment of P50,000 for representation expenses and P1,010,000 for the Asean Labor Ministers' Meeting...	P 40,377,000
b. Attendance in local, regional, international conferences and participation of tripartite delegations in the International Labor Organization,	

Geneva, Switzerland.....	512,000
c. Maintenance and operational requirements of the DOLE Administration Building.....	4,575,000
d. Payment of overseas and other allowances of personnel stationed abroad pursuant to P.D. No. 1285.....	48,699,000
e. Payment of retirement gratuity and separation pay of national government officials and employees.....	1,526,000
f. Payment of terminal leave benefits to officials and employees entitled thereto.....	615,000
g. Payment of step increments for merit and length of service.....	535,000
h. Acquisition of equipment.....	820,000
Sub-total, Function 1.....	97,659,000
<hr/>	
2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums	783,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	652,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	1,526,000
d. Payment of bonus and cash gift.....	13,994,000
e. Payment of Personnel Economic Relief Allowance.....	12,516,000
Sub-total, Function 2.....	29,471,000
<hr/>	
3. Promotion and Maintenance of:	
3.1 Local Employment and Apprenticeship	
a. Policy formulation, program planning and development of standards for the promotion of employment and apprenticeship.....	8,001,000
b. Payment of step increments for merit and length of service.....	94,000
Sub-total, Function 3.1.....	8,095,000
<hr/>	
3.2 Industrial Peace	
a. Policy formulation, program planning and development of standards for the promotion and maintenance of industrial peace.....	4,926,000
b. Payment of step increments for merit and length of service.....	85,000

c. Adjudication of appealed cases and/or settlement of disputes.....	2,484,000
Sub-total, Function 3.2.....	7,495,000
3.3 Appropriate Working Conditions and Standards	
a. Policy formulation, program planning and development of standards for the promotion and development of appropriate working conditions and standards.....	7,409,000
b. Payment of step increments for merit and length of service.....	100,000
Sub-total, Function 3.3.....	7,509,000
3.4 Rural Workers' Welfare	
a. Policy formulation, program planning and development of standards for the promotion of rural workers' welfare.....	8,357,000
b. Payment of step increments for merit and length of service.....	108,000
Sub-total, Function 3.4.....	8,465,000
3.5 Family Planning, Appropriate Working Conditions and the Welfare of Women and Minors	
a. Policy formulation, program planning and development of standards for the family planning, the promotion of working conditions and the welfare of women and the youth.....	5,823,000
b. Payment of step increments for merit and length of service.....	62,000
Sub-total, Function 3.5.....	5,885,000
3.6 Labor and Employment Statistics	
a. Maintenance of Labor and Employment Statistics.....	8,419,000
b. Payment of step increments for merit and length of service.....	64,000
Sub-total, Function 3.6.....	8,483,000
Sub-total, Function 3.....	45,932,000

4. Regional Operations

	National Capital Region	I	Cordillera Administrative Region
a. General administrative services.....	8,456,000	4,367,000	3,233,000
b. Enforcement of labor laws	4,245,000	1,020,000	

c. Promotion of employment apprenticeship & workers' welfare.....	2,973,000	1,580,000	1,994,000	
d. Promotion and maintenance of industrial peace.....	1,383,000	668,000		
e. Payment of step increments for merit and length of service.....	238,000	111,000	61,000	
Sub-Total	17,295,000	7,746,000	5,288,000	
	II	III	IV	V
a. General administrative services.....	3,735,000	5,857,000	5,729,000	3,930,000
b. Enforcement of labor laws	963,000	1,456,000	1,267,000	946,000
c. Promotion of employment apprenticeship & workers' welfare.....	1,418,000	1,874,000	1,904,000	1,476,000
d. Promotion and maintenance of industrial peace.....	668,000	802,000	833,000	610,000
e. Payment of step increments for merit and length of service.....	100,000	136,000	135,000	97,000
Sub-Total	6,884,000	10,125,000	9,868,000	7,059,000
	VI	VII	VIII	IX
a. General administrative services.....	6,239,000	4,565,000	3,486,000	4,511,000
b. Enforcement of labor laws	1,193,000	1,192,000	888,000	933,000
c. Promotion of employment apprenticeship & workers' welfare.....	2,586,000	1,831,000	1,361,000	1,624,000
d. Promotion and maintenance of industrial peace.....	833,000	802,000	668,000	638,000
e. Payment of step increments for merit and length of service.....	153,000	116,000	94,000	108,000
Sub-Total	11,004,000	8,506,000	6,497,000	7,814,000

624 GENERAL APPROPRIATIONS ACT, FY 1992

	X	XI	XII	All Regions
a. General administrative services.....	3,849,000	4,098,000	3,881,000	65,936,000
b. Enforcement of labor laws	1,105,000	1,163,000	773,000	17,144,000
c. Promotion of employment apprenticeship & workers' welfare.....	1,624,000	1,830,000	1,388,000	25,463,000
d. Promotion and maintenance of industrial peace.....	638,000	771,000	668,000	9,982,000
e. Payment of step increments for merit and length of service.....	105,000	111,000	100,000	1,665,000
Sub-Total	7,321,000	7,973,000	6,810,000	120,190,000
Sub-total, Function 4.....				120,190,000
Total, Functions.....				P 293,252,000

Staffing Summary

=====

(Amount, In Thousand Pesos)

	No.	Amount
Permanent Positions:		
Key Positions	190	25,674
Department Secretary	1	235
Department Undersecretary	3	683
Department Assistant Secretary	3	615
Director IV	20	3,643
Director III	21	3,507
Head Executive Assistant	2	334
Labor Attache	19	1,881
Chief of Division or Equivalent	121	14,776
Other Positions:	1,985	110,023
Technical	1,012	64,950
Administrative and Other Support Positions	973	45,073
Total Permanent Positions	2,175	135,697
Contractual and Emergency Employment		
Casual/Emergency Personnel		
Functions/Locally Funded Projects		2,138
Contractual Personnel		
Foreign-Assisted Projects		1,909

Total Contractual and Emergency Employment		4,047
Total	2,175	139,744
New Appropriations, by Object of Expenditures		
=====		
(In Thousand Pesos)		
A. Functions/Locally-Funded Projects		
Current Operating Expenditures		
Personal Services		
Total Salaries of Permanent Personnel		135,697
Total Salaries and Wages of Contractual and Emergency Personnel		2,138
Total Salaries and Wages		137,835
Other Compensation		
Step Increments for Merit/Length of Service		2,713
Honoraria and Commutable Allowances		5,090
Employees Compensation Insurance Premiums		783
Pag-I.B.I.G. Contributions		1,526
Medicare Premiums		652
Bonus and Cash Gift		13,994
Terminal Leave Benefits		615
Personnel Economic Relief Allowance		12,516
Overseas Allowance		41,285
Total Other Compensation		79,174
Total Personal Services		217,009
Maintenance and Other Operating Expenses		
02 Travelling Expenses		14,777
03 Communication Services		6,323
06 Other Services		30,923
07 Supplies and Materials		12,625
08 Rents		8,844
14 Water/Illumination and Power		8,084
15 Social Security Benefits and Other Claims		1,526
17 Maintenance of Motor Vehicles Used for Official Travel		3,899
19 Representation Expenses		678
20 Extraordinary/Contingency/Emergency Expenses		555
Total Maintenance and Other Operating Expenses		88,234
Total Current Operating Expenditures		305,243
Capital Outlays		
33 Equipment Outlay		820
Total Capital Outlays		820
Total New Appropriations, Functions/Locally-Funded Projects		306,063

626 GENERAL APPROPRIATIONS ACT, FY 1992

B. Foreign-Assisted Projects

Current Operating Expenditures

Personal Services

Total Salaries and Wages of Contractual and Emergency Personnel	1,909
---	-------

Total Salaries and Wages	1,909
--------------------------	-------

Other Compensation

Bonus and Cash Gift	163
---------------------	-----

Personnel Economic Relief Allowance	216
-------------------------------------	-----

Total Other Compensation	379
--------------------------	-----

01 Total Personal Services	2,288
----------------------------	-------

Maintenance and Other Operating Expenses

02 Travelling Expenses	696
------------------------	-----

03 Communication Services	124
---------------------------	-----

05 Transportation Services	144
----------------------------	-----

06 Other Services	1,158
-------------------	-------

07 Supplies and Materials	810
---------------------------	-----

08 Rents	350
----------	-----

14 Water/Illumination and Power	108
---------------------------------	-----

17 Maintenance of Motor Vehicles Used for Official Travel	149
---	-----

Total Maintenance and Other Operating Expenses	3,539
--	-------

Total Current Operating Expenditures	5,827
--------------------------------------	-------

Capital Outlays

33 Equipment Outlay	90
---------------------	----

Total Capital Outlays	90
-----------------------	----

Total New Appropriations, Foreign-Assisted Projects	5,917
---	-------

TOTAL NEW APPROPRIATIONS	311,980
--------------------------	---------

B. Institute for Labor Studies

For general administration, administration of personnel benefits, conduct of research and studies on all areas of labor administration and review and formulation of labor legislation including monitoring, evaluation and information dissemination of labor research studies as indicated hereunder.....P 7,748,000

New Appropriations, by Function

=====

Current Operating Expenditures

	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. Functions				
1. General Administration and Support Services	P 1,281,000 P	1,148,000 P	100,000 P	2,529,000
2. Administration of Personnel Benefits	722,000			722,000
3. Conduct of Research and Studies on All Areas of Labor Administration	1,265,000	1,083,000		2,348,000
4. Review and Formulation of Labor Legislation Including Monitoring, Evaluation and Information Dissemination of Labor Research Studies	1,180,000	969,000		2,149,000
Total, Functions	4,448,000	3,200,000	100,000	7,748,000
Total New Appropriations, Institute for Labor Studies	P 4,448,000 P	3,200,000 P	100,000 P	7,748,000

Special Provision

1. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

Activities and Purposes	Amounts
1. General Administration and Support Services	
a. General administrative services.....	P 2,398,000
b. Payment of step increments for merit and length of service.....	31,000
c. Acquisition of Equipment.....	100,000
Sub-total, Function 1.....	2,529,000
2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums.....	21,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	22,000
c. Payment of bonus and cash gift.....	352,000
d. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	15,000

628 GENERAL APPROPRIATIONS ACT, FY 1992

e. Payment of Personnel Economic Relief Allowance.....	312,000
Sub-total, Function 2.....	722,000
3. Conduct of Research and Studies on All Areas of Labor Administration	
a. Conduct of research and studies on all areas of labor administration.....	2,348,000
Sub-total, Function 3.....	2,348,000
4. Review and Formulation of Labor Legislation Including Monitoring, Evaluation and Information Dissemination of Labor Research Studies	
a. Review and formulation of labor legislation including monitoring evaluation and information dissemination of labor research studies.....	2,149,000
Sub-total, Function 4.....	2,149,000
Total, Functions.....	P 7,748,000

Staffing Summary

(Amount, In Thousand Pesos)

Permanent Positions:

	No.	Amount
Key Positions	6	835
Director	1	182
Assistant Director	1	167
Chief of Division or Equivalent	4	486
Other Positions:	44	2,432
Technical	16	1,093
Administrative and Other Support Positions	28	1,339
Total Permanent Positions	50	3,267
Contractual and Emergency Employment		
Casual/Emergency Personnel		
Functions/Locally-Funded Projects		126
Contractual Personnel		
Functions/Locally-Funded Projects		127
Total Contractual and Emergency Employment		253
Total	50	3,520

New Appropriations, by Object of Expenditures
 =====
 (In Thousand Pesos)

A. Functions/Locally-Funded Projects

Current Operating Expenditures

Personal Services

Total Salaries of Permanent Personnel	3,267
Total Salaries and Wages of Contractual and Emergency Personnel	253

Total Salaries and Wages	3,520

Other Compensation

Step Increments for Merit/Length of Service	31
Honoraria and Commutable Allowances	175
Employees Compensation Insurance Premiums	21
Pag-I.B.I.G. Contributions	15
Medicare Premiums	22
Bonus and Cash Gift	352
Personnel Economic Relief Allowance	312

Total Other Compensation	928

01 Total Personal Services	4,448

Maintenance and Other Operating Expenses

02 Travelling Expenses	217
03 Communication Services	214
06 Other Services	1,707
07 Supplies and Materials	493
08 Rents	132
14 Water/Illumination and Power	300
17 Maintenance of Motor Vehicles Used for Official Travel	105
19 Representation Expenses	12
20 Extraordinary/Contingency/Emergency Expenses	20

Total Maintenance and Other Operating Expenses	3,200

Total Current Operating Expenditures	7,648

Capital Outlays

33 Equipment Outlay	100

Total Capital Outlays	100

TOTAL NEW APPROPRIATIONS	7,748
	=====

C. National Conciliation and Mediation Board

For general administration, administration of personnel benefits, policy and program formulation, monitoring and evaluation, special voluntary arbitration and regional operations as indicated hereunder.....P 45,737,000

New Appropriations, by Function

	Current Operating Expenditures			
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. Functions				
1. General Administration and Support Services	P 2,981,000 P	1,246,000 P	100,000 P	4,327,000
2. Administration of Personnel Benefits	3,318,000			3,318,000
3. Policy and Program Formulation, Monitoring and Evaluation	2,069,000	603,000		2,672,000
4. Special Voluntary Arbitration		15,000,000		15,000,000
5. Regional Operations	13,794,000	6,012,000	614,000	20,420,000
National Capital Region	2,580,000	1,420,000	107,000	4,107,000
Region I	803,000	247,000	10,000	1,060,000
Cordillera Administrative Region	1,186,000	291,000	22,000	1,499,000
Region II	631,000	178,000	10,000	819,000
Region III	1,211,000	568,000	55,000	1,834,000
Region IV	938,000	727,000	67,000	1,732,000
Region V	631,000	252,000	10,000	893,000
Region VI	938,000	329,000	55,000	1,322,000
Region VII	1,074,000	562,000	67,000	1,703,000
Region VIII	631,000	256,000	55,000	942,000
Region IX	801,000	224,000	10,000	1,035,000
Region X	801,000	350,000	55,000	1,206,000
Region XI	938,000	411,000	81,000	1,430,000
Region XII	631,000	197,000	10,000	838,000
Total, Functions	22,162,000	22,861,000	714,000	45,737,000
Total New Appropriations, National Conciliation and Mediation Board	P 22,162,000 P	22,861,000 P	714,000 P	45,737,000

Special Provisions

1. Registration Fees for Collective Bargaining Agreement. All collections of the Department of Labor and Employment derived from registration fees for collective bargaining agreements shall accrue to the Special Voluntary Arbitration Fund created under R.A. No. 6715 and shall be

remitted to the National Treasury. The amount collected shall be made available for additional current operating expenditures to be utilized for the effective and efficient administration of the Voluntary Arbitration Program, subject to Section 40 of P.D. No. 1177 (Sec. 35, Book VI of E.O. No. 292).

2. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities and Purposes</u>	<u>Amounts</u>
1. General Administration and Support Services	
a. General administrative services.....	P 3,876,000
b. Payment of step increments for merit and length of service.....	351,000
c. Acquisition of equipment.....	100,000
Sub-total, Function 1.....	4,327,000
2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums.....	126,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	54,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program	269,000
d. Payment of bonus and cash gift.....	1,711,000
e. Payment of Personnel Economic Relief Allowance.....	1,158,000
Sub-total, Function 2.....	3,318,000
3. Policy and Program Formulation, Monitoring and Evaluation	
a. Policy and program formulation, monitoring and evaluation.....	2,672,000
Sub-total, Function 3.....	2,672,000
4. Special Voluntary Arbitration Fund	
a. Subsidy for the cost of voluntary arbitration including arbitration fees.....	15,000,000
Sub-total, Function 3.....	15,000,000

5. Regional Operations

	National Capital Region	I	Cordillera Administrative Region	
a. Program implementation...	4,000,000	1,050,000	1,477,000	
b. Acquisition of equipment.	107,000	10,000	22,000	
Sub-total	4,107,000	1,060,000	1,499,000	
	II	III	IV	V
a. Program implementation...	809,000	1,779,000	1,665,000	883,000
b. Acquisition of equipment.	10,000	55,000	67,000	10,000
Sub-total	819,000	1,834,000	1,732,000	893,000
	VI	VII	VIII	IX
a. Program implementation...	1,267,000	1,636,000	887,000	1,025,000
b. Acquisition of equipment.	55,000	67,000	55,000	10,000
Sub-total	1,322,000	1,703,000	942,000	1,035,000
	X	XI	XII	All Regions
a. Program implementation...	1,151,000	1,349,000	828,000	19,806,000
b. Acquisition of equipment.	55,000	81,000	10,000	614,000
Sub-total	1,206,000	1,430,000	838,000	20,420,000
Sub-total, Function 5.....				20,420,000
Total, Functions.....			P	45,737,000

Staffing Summary

=====

(Amount, In Thousand Pesos)

Permanent Positions:

	No.	Amount
Key Positions	26	3,865
Executive Director IV	1	205
Deputy Executive Director IV	2	364
Director II (Exec. Conciliation Mediator)	15	2,277
Director II	1	152
Conciliator Mediator	1	137
Chief of Division or Equivalent	6	730

Other Positions	222	13,699
Technical	90	8,797
Administrative and Other Support Positions	132	4,902
Total Permanent Positions	248	17,564
Contractual and Emergency Employment		
Casual/Emergency Personnel		
Functions/Locally-Funded Projects		96
Total	248	17,660
New Appropriations, by Object of Expenditures		
=====		
(In Thousand Pesos)		
<u>A. Functions/Locally-Funded Projects</u>		
Current Operating Expenditures		
Personal Services		
Total Salaries of Permanent Personnel		17,564
Total Salaries and Wages of Contractual and Emergency Personnel		96
Total Salaries and Wages		17,660
Other Compensation		
Step Increments for Merit/Length of Service		351
Honoraria and Commutable Allowances		833
Employees Compensation Insurance Premiums		126
Pag-I.B.I.G. Contributions		269
Medicare Premiums		54
Bonus and Cash Gift		1,711
Personnel Economic Relief Allowance		1,158
Total Other Compensation		4,502
01 Total Personal Services		22,162
Maintenance and Other Operating Expenses		
02 Travelling Expenses		2,466
03 Communication Services		894
06 Other Services		14,331
07 Supplies and Materials		1,829
08 Rents		1,171
14 Water/Illumination and Power		912
17 Maintenance of Motor Vehicles Used for Official Travel		770
19 Representation Expenses		472
20 Extraordinary/Contingency/Emergency Expenses		16
Total Maintenance and Other Operating Expenses		22,861
Total Current Operating Expenditures		45,023

634 GENERAL APPROPRIATIONS ACT, FY 1992

Capital Outlays

33 Equipment Outlay	714
Total Capital Outlays	714
TOTAL NEW APPROPRIATIONS	45,737

D. National Labor Relations Commission

For general administration, administration of personnel benefits, resolution of appealed and original labor cases, and regional operations as indicated hereunder.....P 130,742,000

New Appropriations, by Function

	Current Operating Expenditures			Total
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	
A. Functions				
1. General Administration and Support Services	P 7,023,000	P 7,440,000		P 14,463,000
2. Administration of Personnel Benefits	13,780,000			13,780,000
3. Resolution of Appealed and Original Labor Cases	9,711,000	8,068,000		17,779,000
4. Regional Operations	66,064,000	18,656,000		84,720,000
National Capital Region	29,784,000	9,812,000		39,596,000
Region I	1,653,000	603,000		2,256,000
Cordillera Administrative Region	2,368,000	492,000		2,860,000
Region II	2,029,000	519,000		2,548,000
Region III	2,839,000	822,000		3,661,000
Region IV	2,741,000	697,000		3,438,000
Region V	2,453,000	609,000		3,062,000
Region VI	5,144,000	956,000		6,100,000
Region VII	5,125,000	941,000		6,066,000
Region VIII	2,059,000	629,000		2,688,000
Region IX	2,214,000	566,000		2,780,000
Region X	2,062,000	710,000		2,772,000
Region XI	3,537,000	654,000		4,191,000
Region XII	2,056,000	646,000		2,702,000
Total, Functions	96,578,000	34,164,000		130,742,000

Total New Appropriations,
National Labor Relations
Commission

P 96,578,000 P 34,164,000
=====

P 130,742,000
=====

Special Provision

1. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

Activities and Purposes

Amounts

1. General Administration and Support Services

a. General administrative services, including the payment of P33,000 as extraordinary expenses for conferences and meetings on labor relations.....	P 12,965,000
b. Payment of retirement gratuity and separation pay of national government officials and employees.....	35,000
c. Payment of terminal leave benefits to officials and employees entitled thereto.....	2,000
d. Payment of step increments for merit and length of service.....	1,461,000
Sub-total, Function 1.....	----- 14,463,000 -----

2. Administration of Personnel Benefits

a. Payment of compensation insurance premiums	356,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	297,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	1,176,000
d. Payment of bonus and cash gift.....	7,079,000
e. Payment of Personnel Economic Relief Allowance.....	4,872,000
Sub-total, Function 2.....	----- 13,780,000 -----

3. Resolution of Appealed and Original Labor Cases

a. Resolution of appealed and original labor cases.....	17,779,000
Sub-total, Function 3.....	----- 17,779,000 -----

4. Regional Operations

	National Capital Region	I	Cordillera Administrative Region

a. Arbitration of labor cases.....	35,335,000	2,256,000	2,860,000

636 GENERAL APPROPRIATIONS ACT, FY 1992

b. Payment of retirement gratuity and separation pay of national government officials and employees.....		2,739,000		
c. Payment of terminal leave benefits to officials and employees entitled thereto.....		1,522,000		
Sub-total		39,596,000	2,256,000	2,860,000
	II	III	IV	V
a. Arbitration of labor cases.....	2,548,000	3,581,000	3,438,000	3,062,000
b. Payment of retirement gratuity and separation pay of national government officials and employees.....		44,000		
c. Payment of terminal leave benefits to officials and employees entitled thereto.....		36,000		
Sub-total	2,548,000	3,661,000	3,438,000	3,062,000
	VI	VII	VIII	IX
a. Arbitration of labor cases.....	6,100,000	6,066,000	2,688,000	2,780,000
b. Payment of retirement gratuity and separation pay of national government officials and employees.....				
c. Payment of terminal leave benefits to officials and employees entitled thereto.....				
Sub-total	6,100,000	6,066,000	2,688,000	2,780,000
	X	XI	XII	All Regions
a. Arbitration of labor cases.....	2,772,000	4,191,000	2,702,000	80,379,000
b. Payment of retirement gratuity and separation pay of national govern-				

ment officials and employees.....				2,783,000
c. Payment of terminal leave benefits to officials and employees entitled thereto.....				1,558,000
Sub-total	2,772,000	4,191,000	2,702,000	84,720,000
Sub-total, Function 4.....				84,720,000
Total, Functions.....				P 130,742,000

Staffing Summary

(Amount, In Thousand Pesos)

Permanent Positions:

	No.	Amount
Key Positions	178	27,992
Commission Chairman III	1	228
Commission Member III	14	2,869
Executive Clerk of Court III	1	182
Executive Clerk of Court I	4	607
Executive Labor Arbiter	14	2,338
Labor Arbiter/Executive Labor Arbiter	138	20,948
Director II	2	304
Division Chief or Equivalent	4	516
Other Positions:	802	45,076
Technical	153	11,347
Administrative and Other Support Positions	649	24,484
Salary Standardization Appeals		9,245
Total Permanent Positions	980	73,068
Contractual and Emergency Employment		
Casual/Emergency Personnel		
Functions/Locally-Funded Projects		263
Total	980	73,331

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Functions/Locally-Funded Projects

Current Operating Expenditures

Personal Services

638 GENERAL APPROPRIATIONS ACT, FY 1992

Total Salaries of Permanent Personnel	73,068
Total Salaries and Wages of Contractual and Emergency Personnel	263

Total Salaries and Wages	73,331

Other Compensation	
Step Increments for Merit/Length of Service	1,461
Honoraria and Commutable Allowances	6,446
Employees Compensation Insurance Premiums	356
Pag-I.B.I.G. Contributions	1,176
Medicare Premiums	297
Bonus and Cash Gift	7,079
Terminal Leave Benefits	1,560
Personnel Economic Relief Allowance	4,872

Total Other Compensation	23,247

01 Total Personal Services	96,578

Maintenance and Other Operating Expenses	
02 Travelling Expenses	561
03 Communication Services	2,303
05 Transportation Services	295
06 Other Services	2,699
07 Supplies and Materials	4,326
08 Rents	17,027
14 Water/Illumination and Power	3,441
15 Social Security Benefits and Other Claims	2,818
17 Maintenance of Motor Vehicles Used for Official Travel	30
19 Representation Expenses	384
20 Extraordinary/Contingency/Emergency Expenses	280

Total Maintenance and Other Operating Expenses	34,164

Total Current Operating Expenditures	130,742

TOTAL NEW APPROPRIATIONS	130,742
	=====

E. National Manpower and Youth Council

For general administration, administration of personnel benefits, development of national manpower plans and policies for the development, allocation and utilization of the country's manpower stock, promotion of training and other manpower development activities, development and promotion of training systems and standards, and regional operations, including locally-funded projects as indicated hereunderP 182,796,000

New Appropriations, by Function/Project
=====

	Current Operating Expenditures			
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. Functions				
1. General Administration and Support Services	P 21,041,000 P	7,481,000 P	1,100,000 P	29,622,000
2. Administration of Personnel Benefits	21,999,000			21,999,000
3. Development of National Manpower Plans and Policies for the Development, Allocation, and Utilization of the Country's Manpower Stock	8,488,000	2,282,000		10,770,000
4. Promotion of Training and Other Manpower Development Activities	2,399,000	540,000		2,939,000
5. Development and Promotion of Training Systems and Standards	6,115,000	7,608,000		13,723,000
6. Regional Operations	57,829,000	30,164,000		87,993,000
National Capital Region	3,491,000	1,813,000		5,304,000
Region I	3,707,000	1,859,000		5,566,000
Cordillera Administrative Region	3,337,000	2,372,000		5,709,000
Region II	3,178,000	1,868,000		5,046,000
Region III	5,550,000	2,960,000		8,510,000
Region IV	5,417,000	3,384,000		8,801,000
Region V	4,625,000	2,914,000		7,539,000
Region VI	6,201,000	2,030,000		8,231,000
Region VII	4,100,000	1,933,000		6,033,000
Region VIII	3,570,000	1,756,000		5,326,000
Region IX	3,473,000	1,863,000		5,336,000
Region X	3,285,000	1,814,000		5,099,000
Region XI	3,586,000	1,915,000		5,501,000
Region XII	4,309,000	1,683,000		5,992,000
Total, Functions	117,871,000	48,075,000	1,100,000	167,046,000
B. Locally-Funded Projects				
1. Construction of a Multi-purpose Training Center including Site Acquisition in Raqay, Samarines Sur			3,500,000	3,500,000

640 GENERAL APPROPRIATIONS ACT, FY 1992

2. Construction and Establishment of a District Manpower Development Center including Site Acquisition in Tabaco, Albay	2,000,000	2,000,000
3. Construction of a Youth Center in Isabela, Basilan	250,000	250,000
4. Construction of a Multi-purpose Training Center including Site Acquisition in Lopez, Quezon	3,500,000	3,500,000
5. Construction of a Multi-purpose Youth Center including Site Acquisition in Valencia, Bukidnon	1,500,000	1,500,000
6. Construction of a Multi-purpose Youth Center including Site Acquisition in Calumpit, Bulacan	2,000,000	2,000,000
7. Construction of a Multi-purpose Training Center including Site Acquisition in Aurora, Quezon	3,000,000	3,000,000
Total, Locally-Funded Projects	15,750,000	15,750,000
Total New Appropriations, National Manpower and Youth Council	P 117,871,000 P 48,075,000 P 16,850,000 P 182,796,000	

Special Provisions

1. **Utilization of Services of Trainees.** The National Manpower and Youth Council (NMYC) is authorized to utilize the services of trainees in the NMYC training centers in the construction and repair of public or government-owned buildings and equipment as well as in a training-cum-production activity as part of their training. A training stipend from the Council's appropriation may be provided if deemed necessary subject to the availability of funds.

2. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities and Purposes</u>	<u>Amounts</u>
1. General Administration and Support Services	
a. General administrative services, including the payment of P40,000 for extraordinary expenses of the Council and the Director-General.....	P 26,831,000
b. Payment of Step increment for merit and length of service.....	1,691,000
c. Acquisition of equipment.....	1,100,000
Sub-total, Function 1.....	<u>29,622,000</u>

2. Administration of Personnel Benefits			
a. Payment of compensation insurance premiums			631,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....			526,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....			1,691,000
d. Payment of bonus and cash gift.....			9,323,000
e. Payment of Personnel Economic Relief Allowance.....			9,828,000
Sub-total, Function 2.....			<u>21,999,000</u>
3. Development of National Manpower Plans and Policies for the Development, Allocation and Utilization of the Country's Manpower Stock			
a. Formulation, coordination and development of national plans, policies and strategies for manpower and youth development.....			4,699,000
b. National vocational preparation activities.....			6,071,000
Sub-total, Function 3.....			<u>10,770,000</u>
4. Promotion of Training and Other Manpower Development Activities			
a. Promotion of training and other manpower development activities to the private sector through the operationalization of the industry boards and development of incentive schemes and training plans for industry groups and sub-groups.....			2,939,000
Sub-total, Function 4.....			<u>2,939,000</u>
5. Development and Promotion of Training Systems and Standards			
a. Development and promotion of training systems and standards			11,886,000
b. Operationalization of the Footwear and Leathergoods Training and Demonstration Center.....			1,837,000
Sub-total, Function 5.....			<u>13,723,000</u>
6. Regional Operations			
	National Capital Region	I	Cordillera Administrative Region
a. General administrative services.....	1,291,000	1,216,000	1,441,000

642 GENERAL APPROPRIATIONS ACT, FY 1992

b. Planning and coordination of manpower & development activities.....	484,000	476,000	360,000
c. Provision of training coordination & consulting services.....	664,000	512,000	501,000
d. Provision of employment and guidance services....	57,000	31,000	13,000
e. Implementation of the standardization & certification of skills trade.	216,000	54,000	64,000
f. Implementation of quality skills dev't programs....	2,592,000	3,277,000	3,330,000
Sub-Total	5,304,000	5,566,000	5,709,000

	II	III	IV	V
a. General administrative services.....	1,591,000	1,283,000	1,349,000	1,175,000
b. Planning and coordination of manpower & development activities.....	286,000	306,000	534,000	531,000
c. Provision of training coordination & consulting services.....	171,000	389,000	753,000	483,000
d. Provision of employment and guidance services....	29,000	43,000	30,000	30,000
e. Implementation of the standardization & certification of skills trade.	48,000	78,000	50,000	56,000
f. Implementation of quality skills dev't programs....	2,921,000	6,411,000	6,085,000	5,264,000
Sub-Total	5,046,000	8,510,000	8,801,000	7,539,000

	VI	VII	VIII	IX
a. General administrative services.....	1,688,000	1,500,000	1,305,000	1,298,000
b. Planning and coordination of manpower & development activities.....	629,000	569,000	384,000	452,000
c. Provision of training coordination & consulting services.....	622,000	893,000	319,000	377,000

d. Provision of employment and guidance services....	33,000	62,000	14,000	16,000
e. Implementation of the standardization & certification of skills trade.	58,000	106,000	15,000	28,000
f. Implementation of quality skills dev't programs....	5,201,000	2,903,000	3,289,000	3,165,000
Sub-Total	8,231,000	6,033,000	5,326,000	5,336,000
	X	XI	XII	All Regions
a. General administrative services.....	1,286,000	1,358,000	1,142,000	18,923,000
b. Planning and coordination of manpower & development activities.....	264,000	561,000	409,000	6,245,000
c. Provision of training coordination & consulting services.....	386,000	518,000	494,000	7,082,000
d. Provision of employment and guidance services....	39,000	50,000	103,000	550,000
e. Implementation of the standardization & certification of skills trade.	67,000	85,000	226,000	1,151,000
f. Implementation of quality skills dev't programs....	3,057,000	2,929,000	3,618,000	54,042,000
Sub-Total	5,099,000	5,501,000	5,992,000	87,993,000
Sub-total, Function 6.....				87,993,000
Total, Functions				P 167,046,000

Staffing Summary

(Amount, In Thousand Pesos)

Permanent Positions:

Key Positions

	No.	Amount
Chairman and Vice Chairman and 9 Members	11	Ex-Officio
Executive Director V	1	228
Deputy Executive Director V	1	207
Director IV (Staff Bureaus)	4	734
Director IV (Regional Director)	14	2,571
Director II	4	608
Chief of Division or Equivalent	50	6,217

644 GENERAL APPROPRIATIONS ACT, FY 1992

Other Positions:	1,458	73,982
Technical Positions	674	42,759
Administrative and Other Support Positions	784	29,070
Lump-sum for newly created and reclassified positions		2,153
Total Permanent Positions	1,543	84,547
Contractual and Casual/Emergency Employment		
Contractual Personnel		
Functions/Locally-Funded Projects		1,439
Casual/Emergency Personnel		
Functions/Locally-Funded Projects		4,842
Total Contractual and Emergency Employment		6,281
Functions/Locally-Funded Projects		6,281
Total	1,543	90,828

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Functions/Locally-Funded Projects

Current Operating Expenditures

Personal Services

Total Salaries of Permanent Personnel	84,547
Total Salaries and Wages of Contractual and Emergency Personnel	6,281
Total Salaries and Wages	90,828

Other Compensation

Step Increments for Merit/Length of Service	1,691
Honoraria and Commutable Allowances	3,263
Employees Compensation Insurance Premiums	631
Pag-I.B.I.G. Contributions	1,691
Medicare Premiums	526
Bonus and Cash Gift	9,323
Personnel Economic Relief Allowance	9,828
Others	90

Total Other Compensation 27,043

01 Total Personal Services 117,871

Maintenance and Other Operating Expenses

02 Travelling Expenses	4,254
03 Communication Services	1,310
04 Repair and Maintenance of Government Facilities	507

05 Transportation Services	295
06 Other Services	13,284
07 Supplies and Materials	16,231
08 Rents	991
10 Grants, Subsidies and Contributions	3,750
14 Water/Illumination and Power	4,484
17 Maintenance of Motor Vehicles Used for Official Travel	2,105
19 Representation Expenses	824
20 Extraordinary/Contingency/Emergency Expenses	40
Total Maintenance and Other Operating Expenses	48,075
Total Current Operating Expenditures	165,946
Capital Outlays	
31 Land and Land Improvements Outlay	1,200
32 Buildings and Structures Outlay	14,550
33 Equipment Outlay	1,100
Total Capital Outlays	16,850
TOTAL NEW APPROPRIATIONS	182,796

F. National Maritime Polytechnic

For general administration, administration of personnel benefits, advanced education and research services, including foreign-assisted project as indicated hereunder.....P 61,580,000

New Appropriations, by Function/Project

	Current Operating Expenditures			Total
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	
<u>A. Functions</u>				
1. General Administration and Support Services	P 4,290,000 P	3,434,000 P		P 7,724,000
2. Administration of Personnel Benefits	2,259,000			2,259,000
3. Advanced Education Services	4,556,000	2,993,000		7,549,000
4. Research Services	935,000	113,000		1,048,000
Total, Functions	12,040,000	6,540,000		18,580,000

B. Foreign-Assisted Project

1. National Maritime Polytechnic Training Center			43,000,000	43,000,000
Total, Foreign-Assisted Project			43,000,000	43,000,000
<hr/>				
Total New Appropriations, National Maritime Polytechnic	P	12,040,000	P	6,540,000
			P	43,000,000
			P	61,580,000
<hr/>				

Special Provision

1. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities and Purposes</u>	<u>Amounts</u>
1. General Administration and Support Services	
a. General administrative services.....	P 7,538,000
b. Payment of step increments for merit and length of service.....	186,000
Sub-total, Function 1.....	<hr/> 7,724,000 <hr/>
2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums	62,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	54,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	120,000
d. Payment of bonus and cash gift.....	1,045,000
e. Payment of Personnel Economic Relief Allowance.....	978,000
Sub-total, Function 2.....	<hr/> 2,259,000 <hr/>
3. Advanced Education Services	
a. Advanced education services.....	7,549,000
Sub-total, Function 3.....	<hr/> 7,549,000 <hr/>
4. Research Services	
a. Research services.....	1,048,000
Sub-total, Function 4.....	<hr/> 1,048,000 <hr/>
Total, Functions.....	<hr/> P 18,580,000 <hr/>

Staffing Summary

(Amount, In Thousand Pesos)

	No.	Amount
Permanent Positions:		
Key Positions	6	835
Executive Director III	1	182
Deputy Executive Director III	1	167
Chief of Division or Equivalent	4	486
	163	8,250
Other Positions:		
Technical	60	4,413
Administrative and Other Support Positions	103	3,837
	169	9,085
Total Permanent Positions		
Contractual and Emergency Employment		
Casual/Emergency Personnel		125
Functions/Locally-Funded Projects		
	169	9,210
Total		
New Appropriations, by Object of Expenditures		
<u>A. Functions/Locally-Funded Projects</u>		
Current Operating Expenditures		
Personal Services		
Total Salaries of Permanent Personnel		9,085
Total Salaries and Wages of Contractual and Emergency Personnel		125
Total Salaries and Wages		9,210
Other Compensation		
Step Increments for Merit/Length of Service		186
Honoraria and Commutable Allowances		175
Employees Compensation Insurance Premiums		62
Pag-I.B.I.G. Contributions		120
Medicare Premiums		54
Bonus and Cash Gift		1,045
Personnel Economic Relief Allowance		978
Others		210
Total Other Compensation		2,830
Total Personal Services		12,040

648 GENERAL APPROPRIATIONS ACT, FY 1992

Maintenance and Other Operating Expenses

02 Travelling Expenses	296
03 Communication Services	69
04 Repair and Maintenance of Government Facilities	2,415
05 Transportation Services	54
06 Other Services	1,894
07 Supplies and Materials	586
08 Rents	280
14 Water/Illumination and Power	709
17 Maintenance of Motor Vehicles Used for Official Travel	177
18 Discretionary Expenses	15
19 Representation Expenses	21
20 Extraordinary/Contingency/Emergency Expenses	24

Total Maintenance and Other Operating Expenses 6,540

Total Current Operating Expenditures 18,580

Total New Appropriations, Functions/Locally-Funded Projects 18,580

B. Foreign-Assisted Projects

Capital Outlays

32 Buildings and Structures Outlay 43,000

Total Capital Outlays 43,000

Total New Appropriations, Foreign-Assisted Projects 43,000

TOTAL NEW APPROPRIATIONS 61,580

G. National Wages and Productivity Commission

For general administration, administration of personnel benefits, advisory services and formulation of policies and guidelines on wages, income and productivity improvement, and regional operations as indicated hereunder.....P 33,869,000

New Appropriations, by Function
=====

<u>Current Operating Expenditures</u>			
<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>

A. Functions

1. General Administration and Support Services	P	2,787,000 P	2,068,000 P	P	4,855,000
--	---	-------------	-------------	---	-----------

2. Administration of Personnel Benefits	3,181,000			3,181,000
3. Advisory Services and Formulation of Policies and Guidelines on Wages, Income and Productivity Improvement	6,647,000	3,066,000	15,000	9,728,000
4. Regional Operations	7,398,000	7,742,000	965,000	16,105,000
National Capital Region	590,000	683,000	85,000	1,358,000
Region I	590,000	637,000	75,000	1,302,000
Region II	546,000	559,000	70,000	1,175,000
Region III	589,000	603,000	75,000	1,267,000
Region IV	589,000	603,000	85,000	1,277,000
Region V	545,000	559,000	70,000	1,174,000
Region VI	589,000	602,000	75,000	1,266,000
Region VII	589,000	621,000	75,000	1,285,000
Region VIII	545,000	559,000	70,000	1,174,000
Region IX	545,000	560,000	70,000	1,175,000
Region X	546,000	574,000	70,000	1,190,000
Region XI	589,000	589,000	75,000	1,253,000
Region XII	546,000	593,000	70,000	1,209,000
Total, Functions	20,013,000	12,876,000	980,000	33,869,000
Total New Appropriations, National Wages and Productivity Commission	P 20,013,000 P	12,876,000 P	980,000 P	33,869,000

Special Provision

1. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities and Purposes</u>	<u>Amounts</u>
1. General Administration and Support Services	
a. General administrative services.....	P 4,855,000
Sub-total, Function 1.....	4,855,000
2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums.....	134,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	93,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	268,000
d. Payment of bonus and cash gift.....	1,258,000
e. Payment of Personnel Economic Relief Allowance.....	1,428,000
Sub-total, Function 2.....	3,181,000

650 GENERAL APPROPRIATIONS ACT, FY 1992

3. Advisory Services and Formulation of Policies and Guidelines on Wages, Income and Productivity Improvement

a. Formulation of policies and guidelines on wages, income and productivity.....	9,713,000
b. Acquisition of equipment.....	15,000
Sub-total, Function 3.....	9,728,000

4. Regional Operations

	National Capital Region	I
	-----	-----
a. Development and implementation of plans, programs and projects relative to wages, income and productivity improvement.	1,273,000	1,227,000
b. Acquisition of equipment..	85,000	75,000
Sub-Total	1,358,000	1,302,000

	II	III	IV	V
	-----	-----	-----	-----
a. Development and implementation of plans, programs and projects relative to wages, income and productivity improvement.	1,105,000	1,192,000	1,192,000	1,104,000
b. Acquisition of equipment..	70,000	75,000	85,000	70,000
Sub-Total	1,175,000	1,267,000	1,277,000	1,174,000

	VI	VII	VIII	IX
	-----	-----	-----	-----
a. Development and implementation of plans, programs and projects relative to wages, income and productivity improvement.	1,191,000	1,210,000	1,104,000	1,105,000
b. Acquisition of equipment..	75,000	75,000	70,000	70,000
Sub-Total	1,266,000	1,285,000	1,174,000	1,175,000

	X	XI	XII	All Regions
	-----	-----	-----	-----
a. Development and implementation of plans, programs and projects relative to wages, income and productivity improvement.	1,120,000	1,178,000	1,139,000	15,140,000

DEPARTMENT OF LABOR AND EMPLOYMENT 651

b. Acquisition of equipment..	70,000	75,000	70,000	965,000
Sub-Total	1,190,000	1,253,000	1,209,000	16,105,000
Sub-total, Function 4.....				16,105,000
Total, Functions.....			P	33,869,000

Staffing Summary

(Amount, In Thousand Pesos)

	No.	Amount
Permanent Positions:		
Key Positions	27	3,788
Executive Director IV	1	205
Deputy Executive Director IV	2	364
Director II	3	455
Board Secretary VI	13	1,776
Chief of Division or Equivalent	8	988
Other Positions:	153	9,144
Technical	58	3,978
Administrative and Other Support Positions	95	5,166
Total Permanent Positions	180	12,932
Contractual and Emergency Employment		
Casual/Emergency Personnel		
Functions/Locally-Funded Projects		2,086
Total	180	15,018
New Appropriations, by Object of Expenditures		
(In Thousand Pesos)		
A. Functions/Locally-Funded Projects		
Current Operating Expenditures		
Personal Services		
Total Salaries of Permanent Personnel		12,932
Total Salaries and Wages of Contractual and Emergency Personnel		2,086
Total Salaries and Wages		15,018
Other Compensation		
Step Increments for Merit/Length of Service		259
Honoraria and Commutable Allowances		1,555
Employees Compensation Insurance Premiums		134
Paq-I.B.I.G Contributions		268
Medicare Premiums		93
Bonus and Cash Gift		1,258

652 GENERAL APPROPRIATIONS ACT, FY 1992

Personnel Economic Relief Allowance	1,428
Total Other Compensation	4,995
01 Total Personal Services	20,013
Maintenance and Other Operating Expenses	
02 Travelling Expenses	2,215
03 Communication Services	620
06 Other Services	3,652
07 Supplies and Materials	1,864
08 Rents	2,846
14 Water/Illumination and Power	1,111
17 Maintenance of Motor Vehicles Used for Official Travel	456
19 Representation Expenses	101
20 Extraordinary/Contingency/Emergency Expenses	11
Total Maintenance and Other Operating Expenses	12,876
Total Current Operating Expenditures	32,889
Capital Outlays	
33 Equipment Outlay	980
Total Capital Outlays	980
TOTAL NEW APPROPRIATIONS	33,869

H. Philippine Overseas Employment Administration

For general administration, administration of personnel benefits, overseas employment promotion and placement services, workers' welfare assistance and overseas placement services, licensing and regulations services and adjudication services as indicated hereunderP 76,788,000

New Appropriations, by Function

	<u>Current Operating Expenditures</u>			
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<u>A. Functions</u>				
1. General Administration and Support Services	P 10,988,000	P 14,849,000	P 472,000	26,309,000
2. Administration of Personnel Benefits	6,624,000			6,624,000

3. Overseas Employment Promotion and Placement Services	8,462,000	5,123,000		13,585,000
4. Workers' Welfare Assistance and Overseas Placement Services	5,528,000	3,242,000		8,770,000
5. Licensing and Regulations Services	7,856,000	3,363,000		11,219,000
6. Adjudication Services	5,409,000	4,872,000		10,281,000
Total, Functions	44,867,000	31,449,000	472,000	76,788,000
Total New Appropriations, Philippine Overseas Employment Administration	P 44,867,000	P 31,449,000	P 472,000	76,788,000

Special Provisions

1. **Revolving Fund.** The income of the Philippine Overseas Employment Administration derived from processing fees, charges, fines and penalties not exceeding Eight Million Seven Hundred Fifty Thousand Pesos (P 8,750,000) shall be constituted into a Revolving Fund which shall be used for the intensification of the campaign against illegal recruitment and for workers protection and welfare.

The Fund shall be deposited in an authorized government depository bank, and withdrawals therefrom shall be made in accordance with the procedures prescribed by law and implementing rules and regulations: PROVIDED, That any interest earned on such deposit shall be remitted to the National Treasury at the end of each quarter and shall accrue to the General Fund: PROVIDED, FURTHER, That the POEA shall submit a quarterly report of income and expenditures to the Department of Budget and Management and in case of failure to submit such requirement, no withdrawal in the subsequent quarters shall be allowed except upon certification of the Department of Budget and Management that said report had been submitted.

2. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities and Purposes</u>	<u>Amounts</u>
1. General Administration and Support Services	
a. General administrative services, including the payment of P150,000 for the extraordinary expenses of the Chairman and the Administrator	P 25,602,000
b. Payment of step increments for merit and length of service.....	707,000
Sub-total, Function 1.....	26,309,000
2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums	174,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	69,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	121,000

654 GENERAL APPROPRIATIONS ACT, FY 1992

d. Payment of bonus and cash gift.....	3,452,000
e. Payment of Personnel Economic Relief Allowance.....	2,808,000
Sub-total, Function 2.....	<u>6,624,000</u>
3. Overseas Employment Promotion and Placement Services	
a. Overseas employment promotion and placement services of both landbased and seaworkers.....	13,585,000
Sub-total, Function 3.....	<u>13,585,000</u>
4. Workers' Welfare Assistance and Overseas Placement Services	
a. Workers assistance and overseas placement services..	8,770,000
Sub-total, Function 4.....	<u>8,770,000</u>
5. Licensing and Regulations Services	
a. Licensing and regulations services.....	11,219,000
Sub-total, Function 5.....	<u>11,219,000</u>
6. Adjudication Services	
a. Adjudication services.....	10,281,000
Sub-total, Function 6.....	<u>10,281,000</u>
Total, Functions.....	<u>P 76,788,000</u> =====

Staffing Summary

=====
(Amount, In Thousand Pesos)

Permanent Positions:

	No.	Amount
Key Positions	56	7,893
Executive Director V	1	228
Deputy Executive Director V	3	615
Director IV	4	729
Director II	16	2,429
Chief of Division or Equivalent	32	3,892
Other Positions:	454	27,496
Technical	202	13,106
Administrative and Other Support Positions	252	14,390
Total Permanent Positions	<u>510</u>	<u>35,389</u>
Contractual and Emergency Employment		
Casual/Emergency Personnel		

Functions/Locally-Funded Projects		587
Total	510	35,976
New Appropriations, by Object of Expenditures		
=====		
(In Thousand Pesos)		
<u>A. Functions/Locally-Funded Projects</u>		
Current Operating Expenditures		
Personal Services		
Total Salaries of Permanent Personnel		35,389
Total Salaries and Wages of Contractual and Emergency Personnel		587
Total Salaries and Wages		35,976
Other Compensation		
Step Increments for Merit/Length of Service		707
Honoraria and Commutable Allowances		1,560
Employees Compensation Insurance Premiums		174
Pag-I.B.I.G. Contributions		121
Medicare Premiums		69
Bonus and Cash Gift		3,452
Personnel Economic Relief Allowance		2,808
Total Other Compensation		8,891
01 Total Personal Services		44,867
Maintenance and Other Operating Expenses		
02 Travelling Expenses		1,450
03 Communication Services		2,250
04 Repair and Maintenance of Government Facilities		116
05 Transportation Services		261
06 Other Services		13,496
07 Supplies and Materials		5,525
08 Rents		900
14 Water/Illumination and Power		4,315
17 Maintenance of Motor Vehicles Used for Official Travel		577
19 Representation Expenses		300
20 Extraordinary/Contingency/Emergency Expenses		150
21 Taxes and Licenses		2,109
Total Maintenance and Other Operating Expenses		31,449
Total Current Operating Expenditures		76,316
Capital Outlays		
33 Equipment Outlay		472
Total Capital Outlays		472
TOTAL NEW APPROPRIATIONS		76,788

GENERAL SUMMARY
DEPARTMENT OF LABOR AND EMPLOYMENT

		Current Operating Expenditures			
		Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A.	Office of the Secretary	P 219,297,000 P	91,773,000 P	910,000 P	311,980,000
B.	Institute for Labor Studies	4,448,000	3,200,000	100,000	7,748,000
C.	National Conciliation and Mediation Board	22,162,000	22,861,000	714,000	45,737,000
D.	National Labor Relations Commission	96,578,000	34,164,000		130,742,000
E.	National Manpower and Youth Council	117,871,000	48,075,000	16,850,000	182,796,000
F.	National Maritime Polytechnic	12,040,000	6,540,000	43,000,000	61,580,000
G.	National Wages and Productivity Commission	20,013,000	12,876,000	980,000	33,869,000
H.	Philippine Overseas Employment Administration	44,867,000	31,449,000	472,000	76,788,000
Total New Appropriations, Department of Labor and Employment		P 537,276,000 P	250,938,000 P	63,026,000 P	851,240,000